

Workshop 1—delivering a democratic innovation

For those at the beginning of their democratic innovation journey, follow workshop 1.

Prioritising barriers 30 minutes

1. Deal the 6 **deliver** barrier cards between your group so that everyone has at least one.
2. Individually, read the barrier cards in front of you and mark all the features that you have experienced or think you are likely to encounter in your organisation.

3. Add any additional features experienced onto the barrier card.
4. Individually, place the barrier card onto the axis below until all barrier cards are prioritised.
5. As a group, discuss the priority barriers, negotiate on their position and add any other barriers that are missing on post-its.
6. Select the highest priority barrier card to work on for task B.

TASK A Workshop 1

Workshop 2—advancing a democratic innovation

For those looking to advance their their democratic innovation, follow workshop 2.

Step 1: Choose a level 10 minutes

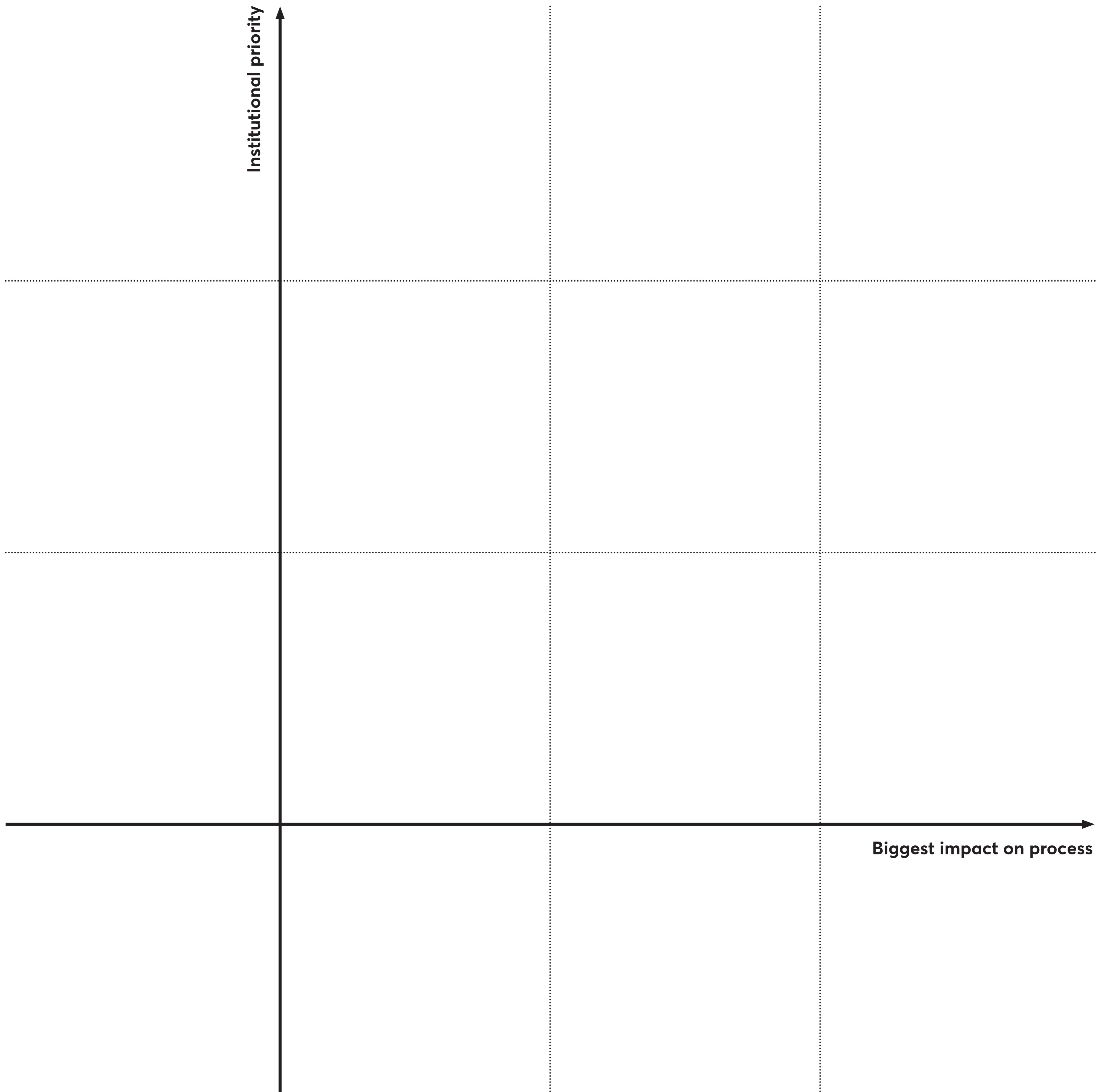
1. Take the dividing barrier card and turn it over for each level of the framework, *individually* place an 'X' next to the challenge(s) you would like to focus on, passing the cards around until everyone has voted.
2. The card with the highest number of votes will decide the level of the framework you will focus on in step 2.

Step 2: Prioritising barriers 30 minutes

1. Deal the 6 barrier cards between your

2. Individually, read the barrier card in front of you and mark the features that you have experienced.
3. Add any additional features experienced onto the barrier card.
4. Individually, place the barrier card onto the axis below until all barrier cards are prioritised.
5. As a group, discuss the priority barriers, negotiate on their position and add any other barriers that are missing on post-its.
6. Select the highest priority barrier card to work on for task B.

TASK A Workshop 2



Create a design challenge 10 minutes

1. Turn over your priority barrier card and review the design challenges.
2. As a group, discuss the design challenges and decide which is the most important one to address for your organisation.
3. Adapt the 'how might we' design challenge to include relevant context.
4. Write your 'how might we' design challenge on the other side of this poster.

TASK B Workshop 1 & 2

PLACE PRIORITISED
BARRIER CARD HERE

How might we _____

?

TASK C Workshop 1 & 2

Step 1: Generate ideas 10 minutes

1. Make sure everyone is clear on the barrier and design challenge.
2. Individually, write or sketch as many ideas as possible, one idea per post-it for 7 to 10 minutes.

Step 2: Prioritise enablers 10 minutes

1. Deal all 6 enabler cards for the level of the framework you are working on, so that everyone has at least one.
2. Individually, read the enabler card in front of you and place on the scale below.
3. As a group, discuss the priority enablers, negotiate on their position and add any other enablers that are missing on post-its.

Step 3: Clustering enablers 30 minutes

1. Individually, place your ideas under the enabler card they most align with.
2. Once all ideas have been placed under the relevant enablers, choose one of the ideas under the prioritised enabler from Step 2 and ask the author to explain it to the group.
3. If there are other similar ideas, bring these together to form a cluster around one title, this should be a distinct idea rather than a theme.
4. If no one has a similar idea, then choose another idea under the enabler.
5. Repeat until all the ideas under the top 3 enabler cards have been clustered into clear interventions or actions that you can take forward.

TASK D Workshop 1 & 2

Prioritise clusters 10 minutes

1. Working individually, place a mark or sticky dot by the cluster of ideas that you would like to take forward.
2. For the cluster(s) that receive the most votes, identify a lead within your team to develop the idea further
3. Consider:
 - What is the desired impact of the intervention? Try to set a measurable goal.
 - What existing resources could you use to deliver the intervention?
 - What new resources will you need to deliver the intervention?
 - What is the first step to put this idea into action?
 - If this intervention is successful, what would it look like in 5 years?

Biggest impact on barrier