**Progression in employment questions**

**When should you use these questions?**

These questions may be useful if your project aims include employment progression. This is a bespoke set of questions developed by L&W. The questions are in two parts. Firstly, a set of questions asking about participants’ experience of employment progression after joining the project. Secondly, an open-ended question to gain further detail. It is important to note that these questions should only be asked in a post-questionnaire.

**How to use these questions**

All questions can be copied and pasted directly into a questionnaire. To analyse the results of the first six questions, simply record each participant’s response for each question. The last question is open-ended. To analyse, responses should be read and grouped into different themes.

**After joining the project, have you:**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
| Felt more secure in your current job | □ Yes | □ No | □ Don’t Know |
| Achieved any specific career goals | □ Yes | □ No | □ Don’t Know |
| Taken on more responsibilities at work | □ Yes | □ No | □ Don’t Know |
| Gained a promotion at work | □ Yes | □ No | □ Don’t Know |
| Moved into a new job at the same level in your current sector | □ Yes | □ No | □ Don’t Know |
| Moved into a better paid or more highly skilled job in your current sector | □ Yes | □ No | □ Don’t Know |
| Moved into a new job at the same level in a different sector | □ Yes | □ No | □ Don’t Know |
| Moved into a better paid or more highly skilled job in a different sector | □ Yes | □ No | □ Don’t Know |