**Participant Characteristics**

If you don’t already collect participant demographic information, we strongly suggest including a set of questions in your questionnaire to do so. This will enable you to analyse whether your project has a different impact for different groups.

The following questions are based on categories used by the Office for National Statistics and represent the cohort for the CareerTech Challenge Fund. You do not need to use all of them if not applicable to your participant group (for example, if all of your participants are in the same sector or age group). You can also modify categories if more appropriate for your participant group.

|  |  |  |  |
| --- | --- | --- | --- |
| Characteristic | Question | | |
| Age | What age were you on your last birthday?  □ 25-34 □ 35-44 □ 45-54 □ 55-65 | | |
| Gender | What is your sex?  □ Male □ Female □ Other □ Prefer not to say | | |
| Ethnicity | What is your ethnic group? | | |
| **White**  □ English/Welsh/Scottish/Northern Irish/British  □ Irish  □ Gypsy or Irish Traveller  □ Any other White background  **Mixed/multiple ethnic groups**  □ White and Black Caribbean  □ White and Black African | □ White and Asian  □ Any other Mixed/multiple ethnic background  **Asian/Asian British**  □ Indian  □ Pakistani  □ Bangladeshi  □ Chinese  □ Any other Asian background | **Black/African/Caribbean/Black British**  □ African  □ Caribbean  □ Any other Black/African/Caribbean background  **Other ethnic group**  □ Arab  □ Any other ethnic group |
| Employment Type | Would you consider yourself to be  □ Employed □ Self-employed | | |
| Employment Sector | What sector would you consider your employer to be in? | | |
| □ Agriculture, forestry & fishing  □ Mining, energy & water supply  □ Manufacturing  □ Construction  □ Wholesale, retail & repair of motor vehicles  □ Transportation & storage | □ Accommodation & food services  □ Information & communication  □ Financial & insurance activities  □ Real estate activities  □ Professional, scientific & technical activities | □ Administrative & support service activities  □ Public admin & defence; social security  □ Education  □ Human health & social work activities  □ Other services |
| Qualifications | What is your highest qualification level? | | |
| □ Higher education below degree level  □ A level or equivalent | □ Trade apprenticeship or vocational qualification  □ GCSE grades A-C or equivalent | □ Other qualifications  □ No qualifications |